

Communication Agreement

BULLITT EAST HIGH SCHOOL ATHLETICS

Bullitt East High School
Athletic Department
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Mt. Washington, KY 40047



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TO: Bullitt East Athletes and Parents
FROM: Bullitt East High School Athletic Department
DATE: 2020-2021 School Year
SUBJECT: Parental Communication Agreement

I would like to welcome you to the upcoming Bullitt East athletic season. The coaching staff and I are excited to be working with the finest student/athletes in the state. We have great expectations for them as players and as scholars. Over the course of this year, situations may arise that need to be addressed by the coaching staff, player, and/or parent(s) according to a definite procedure. This document explains the procedure that will be used to address these situations.

All students will be afforded the opportunity to try-out for all gender appropriate teams. Head Coaches of each sport, through an evaluation process, will choose the members that comprise each team.

Because emotions are high directly after a game or related event, it is important to avoid any potentially volatile situations between parents and the coaching staff. Often a cooling off period allows all parties to gain perspective on the situation. Our athletic departments' 24-hour policy is not to discuss with parents game results or decisions within 24 hours of the event. If a parent needs to voice a concern, the parent should schedule a meeting with the head coach that will occur after 24 hours have passed. If a parent does not wait and approaches a coach prior to the passage of 24 hours, his/her son/daughter may be given a one-game suspension.

The anticipated situations are playing time, role on the team, and development. These are situations that must be handled between the player and coaching staff. Although we appreciate your interest and support of the Bullitt East athletic program, the coach must make the decisions in these areas. In order for proper communication, the following procedures must be followed to address any of the noted situations or other problems that may arise.

1. The player and coaching staff member will have a meeting to address and discuss the player's questions or concerns. The player must request the meeting, preferably before the beginning of a practice session. The staff must respond to the athlete's inquiries and concerns. Most situations should be resolved at this stage.
2. If the athlete continues to have questions concerning the situation addressed in Step 1, the player must request a Step 2 meeting. The player and a coaching staff member will meet again. At this meeting, they will discuss the problem, questions, and previous issues to assess if further action is necessary. The coach will determine if parental participation at this meeting would be productive.
3. If the athlete remains dissatisfied with the coaching staff's response after Steps 1 & 2, the player will need to request a Step 3 meeting via the head coach. The player, parent, coach, and athletic director will meet at an agreeable time. The coaching staff and athletic director will address and respond to the inquiries within a 24 hour period.

All parents and players must sign this document agreeing to the above communication procedures. Hopefully, by adopting and implementing this procedure, it will help to promote a clear and fair resolution to issues of concern. We have decided to implement this procedure as it comes to us from several other high schools that have used it successfully.

Player Name (please print): _____

Player's signature: _____

Date: _____

Parent's signature: _____

Date: _____